Safeguarding Team & Advisors of The Foursquare Church

Our Foursquare Safeguarding Team & Advisors will:

a) Facilitate a support ministry for survivors of sexual abuse.

b) Work with sexual misconduct experts in developing safeguarding policies and response protocols for the organization that satisfy best practice standards.

c) Conduct annual audits of safeguarding policies and response protocols and revise as needed.

d) Facilitate ongoing training on trauma-informed practice and issues of abuse in faith communities for pastors, staff, congregants, and students affiliated with The Foursquare Church.

e) Play a central role in responding to reported safeguarding policy violations.

f) Develop relationships with community partners who work in the field of addressing issues related to adult and child maltreatment.

g) Facilitate ways The Foursquare community can become more trauma-informed through training, assessment, and other methods.

Team Members will actively engage various aspects of Team Objectives. Advisors to the Team will train alongside the Team and be prepared to advise on specific topics or cases as needed.

Paul Kuzma (Team & Advisor Leader) – Christiansburg, VA

Paul and his wife, Colleen have been married since 1986. They have two sons, Josh (married to Ashley) & Jonathan (married to Rebecca). They have four grandchildren, Alinna, Matthew, & Micaela to Josh & Ashley, and Maisie to Jonathan and Rebecca, who are expecting a girl in June, 2022.

A 1987 graduate of LIFE Bible College, Paul has been a Licensed Minister with The Foursquare Church since then, and was Ordained in 1992. He served for almost 30 years at NewHeart Foursquare Church in Simi Valley, CA (8 as Youth Pastor, 4 as Associate Pastor, and almost 18 as Senior Pastor).

He served three years as a District Youth Representative for the Southern California District of Foursquare Churches, as well as a Divisional Superintendent and District Council Member of the SoCal District of Foursquare Churches, and a member of the Foursquare Cabinet.

After serving for 15 years as a Chaplain with the Simi Valley Police Department, Paul has now served as a Chaplain with the Montgomery County (VA) Sheriff’s Office since 2018.
Paul earned a Master of Arts in Human Services with a specialization in Marriage & Family from Liberty University in 2012. He is a Board Certified Pastoral Counselor, and has served full-time as Counselor and Director of Center for Spiritual Renewal East in Christiansburg, VA since 2015. As well, Paul is a Pastoral Sex Addiction Professional (PSAP).

He also serves as a EHD Course Coach & Director of EHD Course Coaches with Emotionally Healthy Discipleship and its founder, Pete Scazzero, out of Queens, NY.

Paul is also creator and curator of Pastor For Life, as well as founder of Grand Ole Garage.

Jim & Heidi Cooper (Advisors) – Christiansburg, VA

Jim Cooper, Jr. co-pastored with His wife, Heidi, for 22 years in New England until their recent move to Virginia. Anyone who knows Jim can quickly see that he has an uncompromising love for God, an uncommon love for the Church and an unconditional love for people. He is a proven leader in crisis, versed in hope, able to see what God seems to be doing in people while striving to partner with God’s vision for them. He likes interpreting the signs of the Spirit and partnering with God in communicating His love for others.

Jim, along with his wife, Heidi, have had the privilege of leading two churches into significant turnaround including: financial solvency, building renovations, renewed vision, and the development of more than a dozen pastors who have filled both pulpits and leadership roles in the greater New England area.

Jim has a B.A. in Theology from LIFE Bible College East and a M.A. in Strategic Leadership from Life Pacific University. In addition, he has had the privilege of researching both the role of semiotics in corporate cultures, and more extensively, the prevalence and leading recovery factors of sexual addiction among clergy.

Jim is a striving family man who loves the gifts of His wife and three kids, Javan, Carter, and Saydie. A perfect day for Jim would be enjoying the beach while building sandcastles with his family and close friends.

Heidi holds a bachelor degree in theology from LIFE Bible College East, and has co-pastored with Jim in New England for the last 22 years. She also works as a regional group advisor and group leader for Pure Desire Ministries, which helps others experience freedom from sexual addiction.

She is a Pastoral Sexual Addiction Professional (PSAP) through the International Institute of Trauma and Addiction Professionals. Heidi’s passion is to see the wounded experience healing and freedom through Jesus as she has in her own journey through trauma and sexual abuse.
Heidi and her husband Jim have three teenagers who they love to spend time with watching movies, playing or watching sports, and going to the beach.

**Kevin Dolbee** – San Diego, CA

Pastor Kevin is currently the Director of Operations for [Faith Community (San Diego Foursquare)](#). Before that, he served as the Church Health and Transitions specialist in the former Pacific Southwest District.

Kevin grew up in Santa Fe Springs, CA, and began his journey with Jesus as a high school student in the ‘80s. Soon after, Kevin met his high school sweetheart Brenda; they have been married almost 32 years and have three adult children, K.C., Adam, and Kayla. Being a passionate fan of the Raiders, Kevin has learned the virtues of patience and long-suffering.

A term in the U.S. Navy from 1990-1996, including Operation Desert Storm and a stint on Coronado Island as a Yeoman, helped shape his future.

After the Navy, Kevin completed a Bachelor of Theology degree at Escondido Bible College and has served the Foursquare Church as a pastor since 1998 in various roles, including youth pastor, church planter, and Sr. Pastor.

Kevin believes in being a “life-long” learner. He recently graduated with a Master of Arts degree in Strategic Leadership from Life Pacific University and is currently enrolled in the Master of Counseling program through Townsend Institute at Concordia University Irvine.

Kevin’s desire for his life is to be an emotionally healthy, loving, inspirational leader and mentor, helping others reach their full potential in Christ.

**Bill Gross** – Apex, NC

Wonderfully Married: Marcia Gross
Three grown children: Lindsay (spouse Sam), Katelyn (spouse Peter), Jonathan (spouse Molly)
One Dog: Maggie Maggie

Ministry Bio:
1983: Worship Pastor at Hope Chapel Hermosa Beach, CA (Foursquare)
84: Foursquare License
87: Marcia and I planted Hope Chapel Redondo Beach, CA
92: Marcia and I planted Hope Chapel, Cary, NC
Served on various District Leader Teams, Launched the SED Church Planting Training, Foursquare Cabinet, National Church Committee, Grow More Church Planting Team

2011: Retired as the Senior Pastor of Hope Chapel and joined Tammy Dunahoo’s Team.
2015: Appointed District Supervisor of the Southeast District
2021: Joined Wendy Nolasco’s team as a Culture Coach

Life Pacific University, MA Strategic Leadership, 2016
Critical Incident Stress Management Training
ACT Life Focus Coach
Lifeforming Growth Coach

Love music, any activity on or in the water, family time, hanging out with Marcia.

Jeanne Kuckelman – Keokuk, IA

Jeanne Kuckleman works as Director, Licensed Clinical Christian Counselor, and Certified Temperament Counselor for Inside Out Ministries in Keokuk, Iowa. Inside Out Ministries was founded by Jeanne in 2002 and it is a counseling practice that utilizes Temperament Theory. The Temperament Profile is a cornerstone tool whereby hurting people understand that “authentic and lasting change can only happen from the Inside Out.”

Through counseling, coaching, and training Jeanne works to facilitate an ongoing understanding of the power of a soul operating in it’s given Temperament, guiding people back to the sacredness of God’s creation in them.

Jeanne received her Bachelor's degree in Sociology from Benedictine College in 1982 and a Master of Science in Counseling and Personnel Services in 1984 from Drake University.

She received her license in Clinical Christian Counseling in 2003 from the National Christian Counseling Association. She is also a member of the Clinical Christian Board of Therapists and received certification in Christian Temperament Life Coaching and a Ph.D. in Clinical Christian Counseling. Jeanne was first licensed as a pastor in The Foursquare Church and was ordained in 2015 as Assisting Minister for the Clinton (IA) Foursquare Church.

Jeanne lives in Keokuk with her husband Kevin Kuckelman, an Attorney at Law. They have been married for 36 years and have two sons and one daughter, ages 34, 33, and 30 respectively. They have one grandchild who is 20 months old.
Joe May – Polson, MT

Joseph (Joe) May was born in Glendale, CA, and raised in Simi Valley. He is the youngest of seven children, having three brothers and three sisters. After graduating high school in 1981, he accepted a civilian position with the Ventura County Sheriff’s Department as a “Sheriff’s Service Technician.” He was assigned to the East Valley Sheriff’s Station, Custody Division.

In 1988, he earned a position with the Simi Valley Police Department as a Police Officer. In 1990, he transferred to the Rialto, CA, Police Department where he rose to the rank of Police Corporal.

In 1995, Joe returned to the Simi Valley Police Department. He promoted to Senior Officer in 1998, Sergeant in 2002, and Lieutenant in 2005. He was appointed to the position of Police Commander in 2012 and promoted to Deputy Chief in 2016. Joe retired from the Simi Valley Police Department in 2019 after serving the public for over 37 years. During his time in public service, he held assignments in Custody, Patrol, Detectives, Special Operations, SWAT, Administration, Community Services, Crisis Negotiations, Bike Patrol, Honor Guard, Academy TAC Officer, Background Investigations, Public Relations, Internal Affairs, Gang Unit, Traffic Unit, and Field Training Officer.

Joe is a past member of the California Police Chiefs’ Association, where he served on the Training Committee, International Association of Chiefs of Police, and the FBI Law Enforcement Executive Development Association. He also served as the Vice President of the Simi Valley Police Managers Association, Steering Committee Member for Leadership Simi Valley, and a member of the Simi Valley Chamber of Commerce Economic Development Committee. Joe was the Department Coordinator for Special Olympics and the annual “Tip-A-Cop” event and served as the Secretary/Treasurer for the Sparkle Dot Foundation.

Joe holds a Bachelor’s Degree in Criminal Justice Management. He completed the California Commission on Peace Officers’ Standards and Training “Command College”, the California Police Chiefs’ Executive Development Program and the FBI LEEDA Executive and Command courses. He is a 2012 Graduate of Leadership Simi Valley.

Joe was a member of NewHeart Foursquare Church in Simi Valley where he served on the Worship Team for 15 years. He was also a Worship Leader for 10 years and the Worship Director for two years. He served for two years as the “Teach” Ministry Director.

Joe has been married to his wife, Anna, for almost 30 years. Anna worked in public service as a Dispatcher for 32 years. After retiring, they moved from Simi Valley, CA, to Polson, MT. They have two adult children, Samantha of Missoula, MT, and Daniel, of Polson, MT. Samantha and her husband, Josh, have twin boys, Justin & Maddox, and another son, Wyatt. Daniel and his wife, Marshelle, have a two year old daughter, Millie, and a two month old son, Stetson.
BrianJames McMahon (Advisor)

BrianJames McMahon is an organizational consultant, church planter, and licensed marriage and family therapist who works with individuals, couples, and communities to restore relationship with self and others through creating safe spaces to grow into who we are becoming.

BrianJames is also an emotional and relational safety consultant, working with churches and community organizations to develop safe relational and emotional spaces for healing and connection while wrestling with the reality that they have not always been safe spaces for many.

BrianJames has been married 13 years to Michelle, an ordained Foursquare minister (youth pastor, senior pastor, church planter), and they have one daughter, Miriam (age 2).

BrianJames earned a BA from Seattle Pacific University in Holistic Education (2008) and an MS in Marriage and Family Therapy from Fuller Theological Seminary (2017). BrianJames has served a variety of roles in Foursquare ministry including youth pastor (2008-2011), associate pastor (2015-2017), church planter (2017-2019), and organizational consultant (2019-present). In collaboration with Michelle, BrianJames has served as content facilitator for Foursquare Multiply East+Central church planting program.

BrianJames currently has a consulting company (www.brianjamesconsulting.com) and a private therapy practice (www.brianjamestherapy.com) where he works with pastors and ministry leaders in Kansas City, Missouri. He also leads and is the director of therapist development at Great Oaks Therapy Center (www.greatoakstherapy.com).

Additionally, BrianJames and Michelle serve locally on staff at River Church Family in Raytown, Missouri, developing leaders and discipleship pathways while they function in their many other capacities across the country.

Dan Mundt – Bettendorf, IA

Dan & Cindy have been married for 40 years and have been in Ministry Leadership together for 32 of those years. They are the proud parents of Joshua (30) and Rebecca (27). In December 2020, their daughter and son-in-law Erick gave them their first grandchild – Indie June Recinos.

Dan serves as a National Coach for The Foursquare Church. Before accepting the role of coach in 2021, Dan served as the Heartland District Supervisor. The Heartland District was made up of Minnesota, Iowa, Wisconsin, Illinois, Michigan, and Indiana.

Dan’s main responsibilities in the Heartland District were to develop leaders and multiply and transform churches. Likewise, in December of 2019, Dan accepted a role as acting President of...
Life Pacific University in Christiansburg, Virginia. He served as acting president until March 2021.

He has also served as on boards and committees, as a lead pastor, church planter, and support roles within the Foursquare Church.

Dan graduated from Mt. Vernon Bible College (Ohio) in 1986 with a B.A. in Theology, and completed a Master’s Degree in Strategic Leadership in 2015 from Life Pacific University (California).

Dan received a Doctorate in Strategic Leadership (DSL) from Regent University (Virginia) in May 2020.

Michelle Phillips — Newbury Park, CA

Michelle Phillips is a licensed pastor with the Foursquare Church, a licensed marriage and family therapist (LMFT) in private practice, a credentialed school counselor, a credentialed school psychologist and a credentialed school administrator. She is also a past adjunct professor at California Lutheran University. Michelle has had specialized training in the Psychobiological Approach to Couples Therapy (PACT), in The Development Model, and in traumatic stress with the Trauma Research Foundation.

Michelle’s education encompasses a bachelor’s degree in Business Administration and a master’s degree in Clinical Psychology through Azusa Pacific University. She is currently working on her doctoral project for completion of her doctorate in Clinical Psychology with California Southern University.

Having a philanthropic heart, Michelle has been trained in grant writing and successfully written for federal government and foundation grants to help nonprofit organizations meet the needs of the local community. Additionally, she has conceived of, developed, incorporated, and led a local nonprofit that has been filling a technology need in her local community for over 15 years.

Her passion for God and for people has led her to lead church youth groups, organize and head up specialized summer programs, provide leadership and pastoring as an associate pastor, and provide quality guidance and counseling when pastors encounter difficult counseling situations. Most recently, she has successfully launched a marriage mentoring program through the local church care ministry. Training provides lay couples a professionally guided program on how to mentor premarital couples and couples in distress.

Michelle has been married to Robert, her high school sweetheart, for over 40 years. Together they have three adult children, two grandchildren and one ... 115-pound dog
Vanessa Russell

Vanessa is married to Tim for six years. They have seven children ranging from 13-31 and 4 grandchildren ranging from 3 months to 4 years old.

Together, Vanessa and Tim serve as Senior Pastors of New Hope Christian Fellowship (Hayward, CA Foursquare Church). Tim also serves as an Associate Supervisor for the Western District of Foursquare Churches.

Vanessa has developed children in the area of dance, teaching hundreds, ages 3-25, lyrical, flags, hip hop, mime, since 2000. In 2010 one of her 15 year old dance students was sold into human trafficking. Although she was eventually located and is now being restored, Vanessa encountered many others who, like her student, were US born women, men and children trapped in modern day slavery.

Her response was to launch Love Never Fails, a non-profit dedicated to the restoration, education and protection of those involved or at risk of becoming involved in domestic human trafficking. Love Never Fails has educated thousands of children and community members on the issue of human trafficking, opened a home that provides long-term safe housing and restorative services for over 100 women survivors and their children and launched an IT Academy connecting under-served community members with financially sustainable careers. Vanessa believes that the issue of human trafficking can be solved through love expressed in prayer, safe housing, mentoring, job training, outreach, and education.

Vanessa also worked 23 years in the IT industry leading technology and sales organizations. She retired from Cisco Systems in January 2019 to lead Love Never Fails full-time. Her professional hope is to inspire and motivate people to develop business and themselves.

Currently, Vanessa also serves as Adjunct Professor of Computer Science and Information Systems Career Readiness and CompTIA with +Peralta Community College District in Oakland, CA.

Vanessa graduated from the University of San Francisco with a B.S. in Information Systems Management. She is a sought-out keynote speaker, a Professor of Computer Science and Information Systems for Peralta Colleges, published author of the Fight For Love workbook. The recipient of the 2013 Jefferson Award, the 2015 Jesse Curtis Homeless Advocacy in Action Award, the 2015 Hayward Heart Award, 2015 Top 20 Dynamic Women-Owned Nonprofits, 2017 Ujima Catholic Community Service Award, 2017 Cisco Hero Award, the 2017 Discovery Investigation & People Magazine Everyday Hero Award, the 2018 CRN Women of the Channel, 2018 Cisco Bridge Award, the 2019 Luke 14 Award, 2019 BBVA Momentum accelerator program finalist, and is a recipient of the 2020 Modern Day Abolitionist of the Year (SFCAHT).

Love Never Fails is a 2021 Classy Awards Finalist and a 2021 East Bay Innovations Finalist.

Licensed Pastor, The Foursquare Church, (2020)
Certified Compassion Fatigue Professional (2019)
University of San Francisco, BS, Information Systems · (1998 - 2000)
California Southern University, Master of Science (MS), Psychology · (2015 - 2017)
University of California, Berkeley, Bachelor of Science (BS), Management Information Systems, General · (1995 - 1997)
San Francisco City College, AA, Spanish · (September 1990 - June 1995)
Prepare and Enrich, Certified Marriage Facilitator, Marriage · (2018)